

6.3.2 Percentage of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the last five years (10)

NOTE: Financial support of minimum of Rs. 5000/- per year per faculty is considered

i) Institutional Data - Five years Regular Teaching staff List

ii) Policy Document on Providing financial support to teachers – Policy Report

**iii) Copy of Letter is indicating the financial assistance given,
year-wise**

iv) Audited statement of Account highlighting the financial support given, year-wise - Audit Report

RESPONSE 6.3.2

6.3.2.1 Teaching Staff

Year	2018-19	2019-20	2020-21	2021-22	2022-23
Number	-	-	-	-	-
Full Time Teachers	16	16	18	18	18

Formula:

Percentage =

(Total No. of teaching staff provided with financial support during the last five years)

(Total no of Full-time teachers year-wise during last five years) X 100

= 60.70 %



GURUKUL DEGREE COLLEGE FINANCIAL POLICY

Gurukul Degree College (GDC) adopted the financial policy which explains the rules for all financial audits at GDC to establish accuracy and genuineness of every transaction.

The Institute performs audit in two ways:

- 1) Internal audit and
2. External audit

for smooth conduction of finances.

Different accounts such as salary, library, Research and Development and equipment procurement are audited at regular interval. All rectifications are done immediately upon observations without any delay.

Functioning of Internal and External audit:

Internal Audit: It is carried out by internal auditors from professional chartered firms. Internal audit checks all transactions and the compliance level across the hierarchy and accuracy and authentication in terms of accounting and commercial laws of financial transactions. Usually, the Institute conducts its Internal Audit on a half yearly basis for the period of April to Sept. and Oct. to March.

External Audit: External Audit also carried out by the by professional chartered firms. Statutory audit is done once a year on regular basis after completion of financial year. The external auditors review the status of procedural and transactional compliance in all financial transactions of the Institute.

General Policy:

- Institute will have in place periodic internal and external audits. Institute will have a full-time internal auditor and also annually appoint external auditors for the external audit of its annual accounts.
- The financial statements for the Institute will be independently audited by a qualified auditor in compliance with the accounting standards of India.
- The internal audit team will thoroughly check all day-to-day transactions initiated under various departments Purchase, Stores, Cash, Bank, Billing, Maintenance, Capital Works etc.
- Periodical reports will be submitted by the internal audit to the management for corrective steps/ measures required, if any.
- Annual stock verification will be carried out in stores and the internal audit team works as the extended arm of the Finance and Accounts Department.
- External audit includes verification of all statutory commitments and compliance of the same carried out on an elaborate way taking into the reports of the regular internal audit.
- Every Department will propose the departmental budget which will be checked by the Finance committee and will be finally placed to GB for approval.
- Budget amount by the Departments and the allocated amount for the Departments will be checked by the auditors.
- Apart from these all-financial transactions including statutory compliances and filing of such returns in time are all verified and certified.
- The report by the audit team will be corrected immediately by the finance committee and precautionary steps will be taken to avoid any errors in the future, thereby adhering to standard accounting practices.

RESOURCE MOBILIZATION POLICY

This policy helps to identify the resources available for different programs for efficient management of funds and to expand the resource base to achieve the set goals.

General Policy:

The important part of cash inflow in budget outlay is the student admission and resulting fees received from them. In order to ensure that maximum seats are filled against approved intake following mobilization plan is implemented

for Quality Education beyond the curriculum training Placement and Training Top Infrastructure and Facility Advertisements & Publicity Counseling and Guidance for the students

- The Governing Body will monitor the optimal utilization of the funds for the smooth functioning of the institution.
- The Finance Committee in collaboration with the Governing Body will be responsible for the utilization of funds by ensuring transparency in the process.
- The revenue and expenditure of the Institute will be in accordance with the annual budget. The management shall provide financial supports for the seminars/workshops/expert talks/Faculty Development programmes etc.
- Institute shall provide scholarships for the economically backward students.
- Institute will generate revenue from the extracurricular activities of the students such as Sports and Cultural and technical activities from sponsorship by reputed firms and individuals.
- Building maintenance and infrastructure up gradation will be achieved through regular monitoring by the building & works Committee and devising suitable proposals for implementation
- Allocation of adequate budget for annual maintenance of college infrastructure will be prepared by the finance committee.
- Painting, roof maintenance, plumbing maintenance, and repairs to be done, including sewer systems as per requirement.
- Provisions of Classroom Maintenance including furniture, doors, and windows.
- General and emergency repairs to be done with the management or department funds.
- Maintenance and utilization of library resources to be done by following the library rules.
- System Administrator will be responsible for maintenance of major equipment instruments and UPS.

Accounts Officer
GDC, Kalaburagi

Principal
GDC, Kalaburagi



STAFF LIST 2016-17

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percentage of marks
1	Sanjeev.R.Patil	MBA (M.Phil)	2000	PRINCIPAL	FULL TIME	67%
2	Rajendrakumar Pujari	B.E	1987	HOD(B.Com)	Full Time	64%
3	Vijay	MBA	2007	HOD (BBM)	Full Time	59%
4	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAAC Co-coordinator	Full Time	-
5	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
6	Sunil Kumar Pawar	MBA (P.hd)	2005	LECTURER	Full Time	65.08%
7	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
8	Vanishree.T	MBA	2013	LECTURER	Full Time	71%
9	Shreemanth	MA (Eng)	2013	LECTURER	Full Time	68%
10	Laxmi Vairag	MA (Kan)	2010	LECTURER	Full Time	60.20%
11	Ashalata Reddy	LLM	2014	LECTURER	Full Time	63%
12	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
13	M.Latifuddin Quraishi	M.Phil	2015	LECTURER	Full Time	74%
14	Swati Kulkarni	B.Com(M.Com)	2013	LECTURER	Full Time	76 %
15	Rachappa	M.Com	2012	LECTURER	Part Time	66%
16	Sushma	MBA	2009	LECTURER	Part Time	65%
17	Dr.Shivashankar	M.Com, M.phil& PHD	2006	LECTURER	Part Time	60%
18	Vishwaraj Math	M.Com	2015	LECTURER	Part Time	74%
19	Mustaffa	M.Com, MBA		LECTURER	Part Time	
20	Sanket	MBA	2016	LECTURER	Part Time	73%
21	Aswini Choure	MBA	2016	LECTURER	Part Time	65%
22	Amtul	M.Com	2002	LECTURER	Part Time	72%
23	Krutika Shah	MBA	2013	LECTURER	Part Time	77%

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STAFF LIST 2017-18

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA (M.Phil)	2000	PRINCIPAL	FULL TIME	57%
2	Rajendrakumar Pujari	B.E	1987	HOD(B.Com)	Full Time	64%
3	Vijay	MBA	2007	HOD (BBM)	Full Time	59%
4	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAAC Co-coordinator	Full Time	
5	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
6	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
7	Laxmi Vairag	MA (Kan)	2010	LECTURER	Full Time	60.20%
8	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
9	M.Latifuddin Quraishi	M.Phil	2015	LECTURER	Full Time	74%
10	Prahlad Kulkarni	MBA		LECTURER	Full Time	
11	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
12	Rajshekhar Parit	MBA	2015	LECTURER	Full Time	72%
13	Vishwaraj Math	M.Com	2015	LECTURER	Part Time	74%
14	Asif			LECTURER	Part Time	
15	Shreemanth	MA (Eng)	2013	LECTURER	Part Time	68%
16	Sushma	MBA	2009	LECTURER	Part Time	65%
17	Arun Kumar	M.Com	2009	LECTURER	Part Time	69%
18	Vishwaraj Math	M.Com	2015	LECTURER	Part Time	74%
19	Mustaffa	M.Com, MBA	2015	LECTURER	Part Time	71%
20	Sanket	MBA	2016	LECTURER	Part Time	73%
21	Nupur Raghaji	MBA	2016	LECTURER	Part Time	72%
22	Krutika Shah	MBA	2013	LECTURER	Part Time	77%

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STAFF LIST 2018-19

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA (M.Phil)	2000	PRINCIPAL	FULL TIME	67%
2	Vijay	MBA	2007	HOD (B.COM)	Full Time	59%
3	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAACCo-coordinator	Full Time	
4	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
5	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
6	Laxmi Vairag	MA (Kan)	2010	LECTURER	Full Time	60.20%
7	Dr. Vilas Bagade	M.Com, Ph.D.	2019	LECTURER	Full Time	
8	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
9	M.Latifuddin Quraishi	M.Phil	2015	HOD (BBM)	Full Time	74%
10	Sanket Singh	MBA	2016	LECTURER	Full Time	73%
11	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
13	Rajshekhar Parit	MBA	2015	LECTURER	Full Time	72%
14	Prahlad Kulkarni	MBA	2010	LECTURER	Full Time	72%
15	Lakshmi Buddhodkar	MA(English)	2006	LECTURER	Full Time	73%
16	Laxmiputra K	B.Sc, MBA	2018	LECTURER	Full Time	71%
17	Ashirwad B	BE, MBA	2018	LECTURER	Full Time	72%
18	Sushma	MBA	2009	LECTURER	Part Time	65%
19	Arun Kumar	M.Com	2009	LECTURER	Part Time	69%
20	Vishwaraj Math	M.Com	2015	LECTURER	Part Time	74%
21	Mustaffa	M.Com, MBA		LECTURER	Part Time	
22	Nupur Raghoji	MBA	2016	LECTURER	Part Time	72%
23	Amtul	M.Com	2002	LECTURER	Part Time	72%
24	Krutika Shah	MBA	2013	LECTURER	Part Time	77%

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STAFF LIST 2019-20

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA (M.Phil)	2000	PRINCIPAL	FULL TIME	67%
2	Vijay	MBA	2007	HOD (B.COM)	Full Time	59%
3	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAACCo-coordinator	Full Time	
4	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
5	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
6	Laxmi Vairag	MA (Kan)	2010	LECTURER	Full Time	60.20%
7	Dr. Vilas Bagade	M.Com, Ph.D.	2019	LECTURER	Full Time	
8	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
9	M.Latifuddin Quraishi	M.Phil	2015	HOD (BBM)	Full Time	74%
10	Sanket Singh	MBA	2016	LECTURER	Full Time	73%
11	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
13	Rajshekhar Parit	MBA	2015	LECTURER	Full Time	72%
14	Prahlad Kulkarni	MBA	2010	LECTURER	Full Time	72%
15	Lakshmi Buddhodkar	MA(English)	2006	LECTURER	Full Time	73%
16	Laxmiputra K	B.Sc, MBA	2018	LECTURER	Full Time	71%
17	Ashirwad B	BE, MBA	2018	LECTURER	Full Time	72%
18	Sushma	MBA	2009	LECTURER	Part Time	65%
19	Arun Kumar	M.Com	2009	LECTURER	Part Time	69%
20	Vishwaraj Math	M.Com	2015	LECTURER	Part Time	74%
21	Mustaffa	M.Com, MBA		LECTURER	Part Time	
22	Nupur Raghoji	MBA	2016	LECTURER	Part Time	72%
23	Amtul	M.Com	2002	LECTURER	Part Time	72%
24	Krutika Shah	MBA	2013	LECTURER	Part Time	77%

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STAFF LIST 2020-21

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA, M.Phil	2000	PRINCIPAL	FULL TIME	67%
2	Vijay	MBA	2007	HOD (B.COM)	Full Time	59%
3	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAAC Co-coordinator	Full Time	
4	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
5	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
6	Dr. Vilas Bagade	M.Com, Ph.D.	2019	LECTURER	Full Time	
7	Laxmi Vairag	MA (Kan)	2010	LECTURER	Full Time	60.20%
8	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
9	M.Latifuddin Quraishi	M.Phil	2015	HOD (BBM)	Full Time	74%
10	Sanket Singh	MBA	2016	LECTURER	Full Time	73%
11	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
12	Rajshekhar Parit	MBA	2015	LECTURER	Full Time	72%
13	Prahlad Kulkarni	MBA	2010	LECTURER	Full Time	72%
14	Lakshmi Buddhodkar	MA(English)	2006	LECTURER	Full Time	73%
15	Laxmiputra K	B.Sc, MBA	2018	LECTURER	Full Time	71%
16	Ashirwad B	BE, MBA	2018	LECTURER	Full Time	73%
17	Vishal Bagade	MBA	2018	LECTURER	Full Time	7.5 CGPA
18	Sushma	MBA	2009	LECTURER	Part Time	65%
19	Arun Kumar	M.Com	2009	LECTURER	Part Time	69%
20	Bhagyashree	B.COM, LLB, LLM	2019	LECTURER	Part Time	65%

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STAFF LIST FOR 2021-22

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA, M.Phil	2000	PRINCIPAL	FULL TIME	67%
2	Vijay	MBA	2007	HOD (B.COM)	Full Time	59%
3	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAAC Co-coordinator	Full Time	
4	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
5	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
6	Dr. Vilas Bagade	M.Com, Ph.D.	2019	LECTURER	Full Time	
7	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
8	M.Latifuddin Quraishi	M.Phil	2015	HOD (BBM)	Full Time	74%
9	Sanket Singh	MBA	2016	LECTURER	Full Time	73%
10	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
11	Rajshekhhar Parit	MBA	2015	LECTURER	Full Time	72%
12	Vishal Bagade	MBA	2018	LECTURER	Full Time	7.5 CGPA
13	Vyshnavi Gilda	MBA	2018	LECTURER	Full Time	82%
14	Neeraj Taddkal	BE, MBA	2021	LECTURER	Full Time	9.28 CGPA
15	Sharanappa H	MA (Kannada), B.Ed	2011	LECTURER	Full Time	74.3%
16	Shabina Patel	MA (English), B.Ed (P. Hd)	2012	LECTURER	Full Time	61%
17	Monika Dayalal	M.Com	2020	LECTURER	Full Time	76.25%
18	Bhagyashree k	LLM	2021	LECTURER	Part Time	78%
19	Ria Shah	MBA	2018	LECTURER	Part Time	75%
20	Laxmiputra K	B.Sc, MBA	2018	LECTURER	Part Time	71%
21	Vaishnavi Kulkarni	MBA	2019	LECTURER	Part Time	9.02 CGPA
22	ShivlingHagaragi					

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STAFF LIST FOR 2022-23

Sl. No	Name	Qualifications	Year of passing	Present Designation	Full time / part time	Percent age of marks
1	Sanjeev.R.Patil	MBA, M.Phil	2000	PRINCIPAL	FULL TIME	67%
2	Vijay	MBA	2007	HOD (B.COM)	Full Time	59%
3	Dr. S B Hagaragi	M.Com, Ph.D.	1999	NAAC Co-coordinator	Full Time	
4	Venkatesh Kulkarni	B.Com(M.Com)	2012	LECTURER	Full Time	60%
5	Pallavi Patil	MBA	2004	LECTURER	Full Time	66%
6	Dr. Vilas Bagade	M.Com, Ph.D.	2019	LECTURER	Full Time	
7	Swati Bhalkikar	MA (Hindi)	2003	LECTURER	Full Time	53%
8	M.Latifuddin Quraishi	M.Phil	2015	HOD (BBM)	Full Time	74%
9	Sanket Singh	MBA	2016	LECTURER	Full Time	73%
10	Shruti Myageri	MBA	2018	LECTURER	Full Time	79%
11	Rajshekhhar Parit	MBA	2015	LECTURER	Full Time	72%
12	Vishal Bagade	MBA	2018	LECTURER	Full Time	7.5 CGPA
13	Vyshnavi Gilda	MBA	2018	LECTURER	Full Time	82%
14	Neeraj Tadal	BE, MBA	2021	LECTURER	Full Time	9.28 CGPA
15	Sharanappa H	MA (Kannada), B.Ed	2011	LECTURER	Full Time	74.3%
16	Shabina Patel	MA (English), B.Ed (P. Hd)	2012	LECTURER	Full Time	61%
17	Monika Dayalal	M.Com	2020	LECTURER	Full Time	76.25%
18	Bhagyashree k	LLM	2021	LECTURER	Part Time	78%
19	Ria Shah	MBA	2018	LECTURER	Part Time	75%
20	Laxmiputra K	B.Sc, MBA	2018	LECTURER	Part Time	71%
21	Vaishnavi Kulkarni	MBA	2019	LECTURER	Part Time	9.02 CGPA
22	ShivlingHagaragi	B.Com MBA	2016	LECTURER	Part Time	76%

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Faculty Development Program List (2018-19 to 2022-23)

AY	NAME OF WORKSHOP/SEMINAR	NO OF PARTICIPANTS	DATE FROM - TO
2018-19	Two days Workshop on. "Interview Skills for Corporate Recruitment".	360 (including students and staff)	11th an 12th March 2019.
2018-19	7 Billion Acts of Goodness By Renowned Personality	380 (including students and staff)	On 22nd December 2018 at Gurukul PU college Auditorium....
2018-19	Fire And Safety	20 Faculties	17 th Oct 2018
2018-19	workshop on UDAAN - Lets fly Higher	140 students	on 13th and 14th June 2018.
2018-19	Faculty_Development Programme	100 Staff Members	7th October 2018 at Gurukul Group of Institutions campus.
2018-19	Life skill Training	130 (including students and staff)	16 th June 2018
2019-20	Feel Employable	130 (including students and staff)	15 th Feb 2020
2019-20	Personality magic Workshop on SHIKHAR - Reaching For Top.	160 (including students and staff)	On 28th & 29th June 2019
2019-20	Two days Workshop on Digital Marketing	132 (including students and staff)	date 4th and 5th October 2019...
2019-20		130 (including students and staff)	27 th July 2019
2019-20	Teaching Excellence by Bhujabali Bogar	20 Faculties	26-11-2019
2019-20	one day state level seminar on Quality in Higher Education : Priorities and Challenges	200 (including students and staff)	date: 19th October 2019
2019-20	Neuro Linguistic Programming.	130 (including students and staff)	16th August 2019
2019-20	<u>Mind and Matter seminar</u>	130 (including students and staff)	13th July 2019...
2020-21	Individual commitment towards institutional goals by Dr. Gururaj Karajagi	20 Faculties	10-03-2021
2021-22	Chunauti - Challenge Yourself	120 Students	26 th 29 th October 2021